

Responsible Purchasing Charter

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Since its creation in 2018, Bonabio has been a pioneer in the import of organic products.

We promote organic products in order to reduce our environmental and social impact, while respecting our suppliers, customers and employees.

Bonabio is committed to an ethical and sustainable approach, guaranteeing rigorous traceability and compliance with international fair trade and organic certification standards.

With this in mind, we have drawn up this responsible purchasing charter, which sets out our day-to-day commitments and reflects our desire to improve throughout our supply chain.

Responsible purchasing refers to all purchases between stakeholders that integrate, in a spirit of balance, requirements, specifications and criteria in favour of the protection and enhancement of the environment, social progress and economic development.

This responsible purchasing charter is intended for all stakeholders involved in the organisation's purchasing processes: buyers, specifiers, suppliers and partners. It aims to guide their actions by integrating ethical, social and environmental criteria, with a view to sustainable performance and shared responsibility.



Bonabio's 10 commitments

1 - Respect for human rights

To promote and guarantee respect for universal human rights principles in all Bonabio activities and with its partners.

2 - Respect for labour rights and fair working conditions

To ensure ethical working conditions that comply with local legislation, prohibit forced labour and child labour, promote equal opportunities and guarantee a healthy and respectful working environment.

3 - Environmental commitment

Encouraging the development and adoption of environmentally-friendly technologies, responsible management of natural resources (water, energy) and reducing the environmental impact of emissions and waste.

4 - Fighting corruption and integrity

Act firmly against all forms of corruption, extortion and conflicts of interest. Refuse all excessive gratification and guarantee irreproachable ethical conduct.

5 - Transparency and fairness in supplier relations

Guarantee fair access to information, ensure transparency during consultations, and treat all bids and suppliers fairly and impartially.

6 - Compliance with contractual commitments

Ensure strict compliance with the commitments made, particularly with regard to payment deadlines and the sustainability of economic relations.

7 - Promoting responsible and sustainable purchasing

Integrate CSR criteria into the selection of suppliers, manage the economic and social risks associated with procurement, and promote the diversity and stability of supply chains.

8 - Support for innovation and sustainable performance

Encourage suppliers to develop innovative, cost-effective and sustainable solutions as part of a long-term partnership.

9 - Communicating and promoting expertise

To disseminate knowledge of Bonabio's businesses and products both internally and externally, in particular via social media and other appropriate media.

10 - Collective commitment and professional development

Encouraging exchanges with colleagues, suppliers, professional unions and government bodies. Actively participate in working groups and conferences to enhance skills and develop practices.

10 commitments expected from our suppliers

1 - Respect for human rights

Our suppliers guarantee full respect for internationally recognised human rights. They undertake never to be complicit in violations, whatever the local legislation.

2 - Ethical and safe working conditions

Our suppliers comply with local labour laws, guaranteeing fair and safe conditions, close to French standards. They involve their employees in the prevention of health and safety risks.

3 - Environmental protection

Our suppliers actively contribute to preserving the environment by adopting responsible practices and promoting the development of innovative technologies that respect natural resources.

4 - Strict adherence to laws and regulations

Our suppliers strictly apply all the legal, social, environmental and industrial standards in force, both in France and in the countries concerned by their activities.

5 - Ethical and fair conduct of business

Our suppliers actively combat corruption, extortion, conflicts of interest and any form of influence peddling. They guarantee fair competition, avoid abuse of a dominant position, illegal agreements and any form of price discrimination. They protect Bonabio's confidential information and provide early warning of any conflict of interest.

6 - Contributing to local development

Our suppliers actively support the economic, social and environmental development of the regions in which they operate, by involving their partners and stakeholders.

7 - Commitment to corporate social responsibility (CSR)

Our suppliers fully integrate CSR principles into their practices and ensure that this responsible approach is disseminated throughout the supply chain.

8 - Respect of intellectual property rights

Our suppliers recognise and protect intellectual property rights, which are essential for encouraging innovation and investment.

9 - Food safety and risk management

Our suppliers rigorously assess and control the environmental and health risks associated with their activities. They adopt food safety management systems, apply the precautionary principle and are committed to preventing any irreversible damage to people and the environment.

10 - Ongoing improvement and transparency

Our suppliers put in place internal procedures to guarantee compliance with this charter, accept Bonabio audits, respond to our requests within reasonable timescales, and quickly correct any non-compliance to avoid recurrence.

Suppliers must ensure that the content of this Bonabio purchasing policy is brought to the attention of its various directors/managers, and is respected in the broadest sense.

Bonabio

Date:

Company name:

Name of manager:

Signature: